

# Worship Director

Community Mennonite Fellowship, Milton, PA

February 2026



**Position: Part-Time, approximately 20 hrs per week**

We are looking for an individual who has a contagious passion, heart, and hunger to worship God. This individual will be responsible for building, equipping, and empowering worship and technical teams to facilitate rich and engaging worship services. This role leads the development and production of each worship service in collaboration with a worship planning team. The Lead Pastor will set the theme and overall direction, and the Worship Director will oversee and coordinate the service details. This position has the potential to become a full-time position in the future with additional responsibilities.

## **Leadership & Strategy:**

1. Lead dynamic, inspirational times of worship that are inviting, Christ-centered, and theologically and biblically based.
2. Recruit, manage, develop, and direct a team(s) of worship leaders, musicians, vocalists, and technicians.
3. Facilitate the selection of music and other worship elements used in corporate worship.
4. Develop services for special events and holidays.

## **Required Responsibilities:**

1. Directly lead our congregation in musical worship each Sunday.
2. Lead/facilitate/support weekly rehearsals (currently on Thursday evenings).
3. Provide volunteers with necessary resources for practice at home such as recordings, chord charts, etc. as applicable.

## **Required Worship Director Qualifications & Skills**

- Strong musical proficiency, including the ability to play guitar or keyboard, and lead worship music.
- A deep personal commitment to Christ and a calling to worship ministry.
- Ability to engage and inspire a congregation through worship.
- Understanding and support of the church's mission, values, and doctrinal beliefs.

## **Desired Responsibilities:**

1. Oversee our various worship technical teams including sound, visuals, and livestream teams.
2. Oversee equipment purchasing and maintenance including but not limited to house instruments, amplifiers, pedalboards, keyboards, MIDI controllers, mics, cables, monitors, software licenses, etc.
3. Lead efforts to invite new volunteers to participate in worship.
4. Facilitate training for Worship and technical team volunteers.

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5. Become a member of Community Mennonite Fellowship (CMF).
6. Lead quarterly service planning and evaluation meetings.
7. Oversee annual Worship Ministries budget.
8. Meet regularly with the Lead Pastor.
9. Provide quarterly Ministry report.

#### **Desired Worship Director Qualifications & Skills**

- Experience leading worship in a church or similar setting.
- Knowledge of a wide range of worship styles, from traditional hymns to contemporary Christian music.
- Excellent organizational and administrative skills.
- Knowledge of audio-visual equipment and software used in worship settings.
- Strong interpersonal and communication skills.
- Commitment to ongoing professional development and growth in worship leadership.
- Effective leadership and team management skills.
- Strong understanding of worship practices.
- Ability to adapt to the needs of the congregation and the church.

#### **Reporting Relationships**

- The Lead Pastor oversees this role.
- Annual Performance Reviews will be conducted by the lead pastor and personnel committee.

**Work Hours and Schedule:** Approximately 3 hours each Sunday morning, 2 hours for weekly rehearsal (currently Thursday evening), Remaining hours (approx. 15) flexible.

**Salary:** \$20-\$30 per hour based on experience and skills

**Benefits:** 5 vacation days per year, 3 sick days per year. A day is 8 hours.

**Check Us Out:** [Community Mennonite Fellowship](http://CommunityMennoniteFellowship.org) -

**Apply:** Send letter of interest, resume, and a file or a link of you leading worship or performing a worship song to [positions@cmfmilton.org](mailto:positions@cmfmilton.org). Applications will be reviewed on a rolling basis and the position will remain open until filled.

